

PLANO GERAL DE CARGOS DO PODER EXECUTIVO - PGPE

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA VB + GRATIFICAÇÃO DE DESEMPENHO					% AUMENTO		
Nível Superior				2009 (2)							
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO	
S	III	2.930,04	2.055,04	1.746,19	2.608,72	4.354,91	1.304,36	3.050,55	48,63%	48,44%	
	II	2.835,45	1.960,45	1.720,38	2.560,00	4.280,38	1.280,00	3.000,38	50,96%	53,05%	
	I	2.745,34	1.870,34	1.694,96	2.512,00	4.206,96	1.256,00	2.950,96	53,24%	57,78%	
C	VI	2.670,28	1.830,28	1.645,59	2.390,00	4.035,59	1.195,00	2.840,59	51,13%	55,20%	
	V	2.633,67	1.793,67	1.621,27	2.345,00	3.966,27	1.172,50	2.793,77	50,60%	55,76%	
	IV	2.598,28	1.758,28	1.597,31	2.301,00	3.898,31	1.150,50	2.747,81	50,03%	56,28%	
	III	2.563,91	1.723,91	1.573,70	2.258,00	3.831,70	1.129,00	2.702,70	49,45%	56,78%	
	II	2.530,55	1.690,55	1.550,44	2.216,00	3.766,44	1.108,00	2.658,44	48,84%	57,25%	
	I	2.498,16	1.658,16	1.527,53	2.175,00	3.702,53	1.087,50	2.615,03	48,21%	57,71%	
	VI	2.426,72	1.611,72	1.483,04	2.069,00	3.552,04	1.034,50	2.517,54	46,37%	56,20%	
B	V	2.396,20	1.581,20	1.461,12	2.030,00	3.491,12	1.015,00	2.476,12	45,69%	56,60%	
	IV	2.366,56	1.551,56	1.439,53	1.992,00	3.431,53	996,00	2.435,53	45,00%	56,97%	
	III	2.351,87	1.536,87	1.418,26	1.955,00	3.373,26	977,50	2.395,76	43,43%	55,89%	
	II	2.351,87	1.536,87	1.397,30	1.919,00	3.316,30	959,50	2.356,80	41,01%	53,35%	
	I	2.351,87	1.536,87	1.376,65	1.883,00	3.259,65	941,50	2.318,15	38,60%	50,84%	
A	V	2.327,87	1.527,87	1.336,55	1.792,00	3.128,55	896,00	2.232,55	34,40%	46,12%	
	IV	2.327,87	1.527,87	1.316,80	1.759,00	3.075,80	879,50	2.196,30	32,13%	43,75%	
	III	2.327,87	1.527,87	1.297,34	1.742,00	3.039,34	871,00	2.168,34	30,56%	41,92%	
	II	2.327,87	1.527,87	1.278,17	1.733,00	3.011,17	866,50	2.144,67	29,35%	40,37%	
	I	2.327,87	1.527,87	1.259,28	1.730,00	2.989,28	865,00	2.124,28	28,41%	39,04%	
Nível Intermediário											
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO	
S	III	1.946,41	1.396,41	1.338,44	1.241,53	2.579,97	620,77	1.959,21	32,55%	40,30%	
	II	1.927,87	1.377,87	1.303,18	1.236,00	2.539,18	618,00	1.921,18	31,71%	39,43%	
	I	1.927,87	1.377,87	1.294,63	1.230,00	2.524,63	615,00	1.909,63	30,95%	38,59%	
C	VI	1.847,87	1.347,87	1.284,36	1.224,00	2.508,36	612,00	1.896,36	35,74%	40,69%	
	V	1.847,87	1.347,87	1.276,70	1.218,00	2.494,70	609,00	1.885,70	35,00%	39,90%	
	IV	1.847,87	1.347,87	1.269,09	1.212,00	2.481,09	606,00	1.875,09	34,27%	39,12%	
	III	1.847,87	1.347,87	1.261,52	1.206,00	2.467,52	603,00	1.864,52	33,53%	38,33%	
	II	1.847,87	1.347,87	1.254,00	1.200,00	2.454,00	600,00	1.854,00	32,80%	37,55%	
	I	1.847,87	1.347,87	1.246,52	1.194,00	2.440,52	597,00	1.843,52	32,07%	36,77%	
	VI	1.823,87	1.338,87	1.236,63	1.188,00	2.424,63	594,00	1.830,63	32,94%	36,73%	
B	V	1.823,87	1.338,87	1.229,25	1.182,00	2.411,25	591,00	1.820,25	32,21%	35,95%	
	IV	1.823,87	1.338,87	1.221,92	1.176,00	2.397,92	588,00	1.809,92	31,47%	35,18%	
	III	1.823,87	1.338,87	1.214,63	1.170,00	2.384,63	585,00	1.799,63	30,75%	34,41%	
	II	1.823,87	1.338,87	1.207,39	1.164,00	2.371,39	582,00	1.789,39	30,02%	33,65%	
	I	1.823,87	1.338,87	1.200,19	1.158,00	2.358,19	579,00	1.779,19	29,30%	32,89%	
A	V	1.807,87	1.332,87	1.190,66	1.152,00	2.342,66	576,00	1.766,66	29,58%	32,55%	
	IV	1.807,87	1.332,87	1.183,56	1.146,00	2.329,56	573,00	1.756,56	28,86%	31,79%	
	III	1.807,87	1.332,87	1.176,50	1.141,00	2.317,50	570,50	1.747,00	28,19%	31,07%	
	II	1.807,87	1.332,87	1.169,48	1.136,00	2.305,48	568,00	1.737,48	27,52%	30,36%	
	I	1.807,87	1.332,87	1.162,50	1.131,00	2.293,50	565,50	1.728,00	26,86%	29,65%	
Nível Auxiliar											
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT FIXA	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO
S	III	1.487,87	1.212,87	1.159,56	462,22	192,00	1.813,78	96,00	1.717,78	21,90%	41,63%
	II	1.487,87	1.212,87	1.158,46	453,42	186,00	1.797,88	93,00	1.704,88	20,84%	40,57%
	I	1.487,87	1.212,87	1.157,36	425,42	181,00	1.763,78	90,50	1.673,28	18,54%	37,96%

TAB2009(2)

PLANO GERAL DE CARGOS DO PODER EXECUTIVO - PGPE

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA VB + GRATIFICAÇÃO DE DESEMPENHO					% AUMENTO	
Nível Superior										
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO
S	III	2.930,04	2.055,04	2.595,70	3.052,67	5.648,37	1.526,34	4.122,04	92,77%	100,58%
	II	2.835,45	1.960,45	2.537,34	2.964,00	5.501,34	1.482,00	4.019,34	94,02%	105,02%
	I	2.745,34	1.870,34	2.480,29	2.896,00	5.376,29	1.448,00	3.928,29	95,83%	110,03%
C	VI	2.670,28	1.830,28	2.408,05	2.742,00	5.150,05	1.371,00	3.779,05	92,87%	106,47%
	V	2.633,67	1.793,67	2.353,91	2.688,00	5.041,91	1.344,00	3.697,91	91,44%	106,16%
	IV	2.598,28	1.758,28	2.300,99	2.635,00	4.935,99	1.317,50	3.618,49	89,97%	105,80%
	III	2.563,91	1.723,91	2.249,26	2.583,00	4.832,26	1.291,50	3.540,76	88,47%	105,39%
	II	2.530,55	1.690,55	2.198,69	2.532,00	4.730,69	1.266,00	3.464,69	86,94%	104,94%
	I	2.498,16	1.658,16	2.149,26	2.482,00	4.631,26	1.241,00	3.390,26	85,39%	104,46%
B	VI	2.426,72	1.611,72	2.086,66	2.364,00	4.450,66	1.182,00	3.268,66	83,40%	102,81%
	V	2.396,20	1.581,20	2.039,75	2.318,00	4.357,75	1.159,00	3.198,75	81,86%	102,30%
	IV	2.366,56	1.551,56	1.993,89	2.273,00	4.266,89	1.136,50	3.130,39	80,30%	101,76%
	III	2.351,87	1.536,87	1.949,06	2.228,00	4.177,06	1.114,00	3.063,06	77,61%	99,31%
	II	2.351,87	1.536,87	1.905,24	2.184,00	4.089,24	1.092,00	2.997,24	73,87%	95,02%
A	I	2.351,87	1.536,87	1.862,40	2.136,00	3.998,40	1.068,00	2.930,40	70,01%	90,67%
	V	2.327,87	1.527,87	1.808,16	2.039,00	3.847,16	1.019,50	2.827,66	65,27%	85,07%
	IV	2.327,87	1.527,87	1.767,51	1.999,00	3.766,51	999,50	2.767,01	61,80%	81,10%
	III	2.327,87	1.527,87	1.727,77	1.960,00	3.687,77	980,00	2.707,77	58,42%	77,23%
	II	2.327,87	1.527,87	1.688,92	1.922,00	3.610,92	961,00	2.649,92	55,12%	73,44%
I	2.327,87	1.527,87	1.650,95	1.882,00	3.532,95	941,00	2.591,95	51,77%	69,64%	

Nível Intermediário										
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO
S	III	1.946,41	1.396,41	1.733,65	1.172,46	2.906,11	586,23	2.319,88	49,31%	66,13%
	II	1.927,87	1.377,87	1.719,89	1.152,18	2.872,07	576,09	2.295,98	48,98%	66,63%
	I	1.927,87	1.377,87	1.706,24	1.132,98	2.839,22	566,49	2.272,73	47,27%	64,95%
C	VI	1.847,87	1.347,87	1.681,02	1.111,34	2.792,36	555,67	2.236,69	51,11%	65,94%
	V	1.847,87	1.347,87	1.667,68	1.092,29	2.759,97	546,15	2.213,83	49,36%	64,25%
	IV	1.847,87	1.347,87	1.654,44	1.073,32	2.727,76	536,66	2.191,10	47,62%	62,56%
	III	1.847,87	1.347,87	1.641,31	1.055,42	2.696,73	527,71	2.169,02	45,94%	60,92%
	II	1.847,87	1.347,87	1.628,28	1.037,60	2.665,88	518,80	2.147,08	44,27%	59,29%
	I	1.847,87	1.347,87	1.615,36	1.019,85	2.635,21	509,93	2.125,29	42,61%	57,68%
B	VI	1.823,87	1.338,87	1.591,49	1.000,60	2.592,09	500,30	2.091,79	42,12%	56,24%
	V	1.823,87	1.338,87	1.578,86	982,99	2.561,85	491,50	2.070,36	40,46%	54,63%
	IV	1.823,87	1.338,87	1.566,33	966,45	2.532,78	483,23	2.049,56	38,87%	53,08%
	III	1.823,87	1.338,87	1.553,90	949,98	2.503,88	474,99	2.028,89	37,28%	51,54%
	II	1.823,87	1.338,87	1.541,57	933,58	2.475,15	466,79	2.008,36	35,71%	50,00%
A	I	1.823,87	1.338,87	1.529,34	917,24	2.446,58	458,62	1.987,96	34,14%	48,48%
	V	1.807,87	1.332,87	1.506,74	900,36	2.407,10	450,18	1.956,92	33,15%	46,82%
	IV	1.807,87	1.332,87	1.494,78	885,16	2.379,94	442,58	1.937,36	31,64%	45,35%
	III	1.807,87	1.332,87	1.482,92	870,02	2.352,94	435,01	1.917,93	30,15%	43,89%
	II	1.807,87	1.332,87	1.471,15	854,95	2.326,10	427,48	1.898,63	28,67%	42,45%
I	1.807,87	1.332,87	1.459,47	839,95	2.299,42	419,98	1.879,45	27,19%	41,01%	

Nível Auxiliar											
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT FIXA	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO
S	III	1.487,87	1.212,87	1.159,56	566,22	192,00	1.917,78	96,00	1.821,78	28,89%	50,20%
	II	1.487,87	1.212,87	1.158,46	513,34	186,00	1.857,80	93,00	1.764,80	24,86%	45,51%
	I	1.487,87	1.212,87	1.157,36	479,42	181,00	1.817,78	90,50	1.727,28	22,17%	42,41%

TAB2010

PLANO GERAL DE CARGOS DO PODER EXECUTIVO - PGPE

REMUNERAÇÃO ATUAL				REMUNERAÇÃO PROPOSTA VB + GRATIFICAÇÃO DE DESEMPENHO					% AUMENTO		
Nível Superior				2011							
CL	PAD	TOTAL ATIVO 80%	TOTAL APOSENTADO 30%	VB	GRAT 100	TOTAL ATIVO	GRAT 50	TOTAL APOSENTADO	ATIVO	APOSENTADO	
S	III	2.930,04	2.055,04	3.383,00	2.267,00	5.650,00	1.133,50	4.516,50	92,83%	119,78%	
	II	2.835,45	1.960,45	3.290,86	2.223,00	5.513,86	1.111,50	4.402,36	94,46%	124,56%	
	I	2.745,34	1.870,34	3.201,23	2.179,00	5.380,23	1.089,50	4.290,73	95,98%	129,41%	
C	VI	2.670,28	1.830,28	3.107,99	2.140,00	5.247,99	1.070,00	4.177,99	96,53%	128,27%	
	V	2.633,67	1.793,67	3.023,34	2.098,00	5.121,34	1.049,00	4.072,34	94,46%	127,04%	
	IV	2.598,28	1.758,28	2.940,99	2.057,00	4.997,99	1.028,50	3.969,49	92,36%	125,76%	
	III	2.563,91	1.723,91	2.860,89	2.017,00	4.877,89	1.008,50	3.869,39	90,25%	124,45%	
	II	2.530,55	1.690,55	2.782,97	1.977,00	4.759,97	988,50	3.771,47	88,10%	123,09%	
B	I	2.498,16	1.658,16	2.707,17	1.938,00	4.645,17	969,00	3.676,17	85,94%	121,70%	
	VI	2.426,72	1.611,72	2.628,32	1.891,00	4.519,32	945,50	3.573,82	86,23%	121,74%	
	V	2.396,20	1.581,20	2.556,73	1.854,00	4.410,73	927,00	3.483,73	84,07%	120,32%	
	IV	2.366,56	1.551,56	2.487,09	1.818,00	4.305,09	909,00	3.396,09	81,91%	118,88%	
	III	2.351,87	1.536,87	2.419,35	1.782,00	4.201,35	891,00	3.310,35	78,64%	115,40%	
A	II	2.351,87	1.536,87	2.353,45	1.747,00	4.100,45	873,50	3.226,95	74,35%	109,97%	
	I	2.351,87	1.536,87	2.289,35	1.713,00	4.002,35	856,50	3.145,85	70,18%	104,69%	
	V	2.327,87	1.527,87	2.222,67	1.671,00	3.893,67	835,50	3.058,17	67,26%	100,16%	
	IV	2.327,87	1.527,87	2.162,13	1.638,00	3.800,13	819,00	2.981,13	63,24%	95,12%	
	III	2.327,87	1.527,87	2.103,24	1.606,00	3.709,24	803,00	2.906,24	59,34%	90,22%	
Nível Intermediário	II	2.327,87	1.527,87	2.045,95	1.575,00	3.620,95	787,50	2.833,45	55,55%	85,45%	
	I	2.327,87	1.527,87	1.990,22	1.544,00	3.534,22	772,00	2.762,22	51,82%	80,79%	
	III	1.946,41	1.396,41	1.923,11	983,00	2.906,11	491,50	2.414,61	49,31%	72,92%	
	II	1.927,87	1.377,87	1.904,07	968,00	2.872,07	484,00	2.388,07	48,98%	73,32%	
	I	1.927,87	1.377,87	1.885,22	954,00	2.839,22	477,00	2.362,22	47,27%	71,44%	
C	VI	1.847,87	1.347,87	1.857,36	935,00	2.792,36	467,50	2.324,86	51,11%	72,48%	
	V	1.847,87	1.347,87	1.838,97	921,00	2.759,97	460,50	2.299,47	49,36%	70,60%	
	IV	1.847,87	1.347,87	1.820,76	907,00	2.727,76	453,50	2.274,26	47,62%	68,73%	
	III	1.847,87	1.347,87	1.802,73	894,00	2.696,73	447,00	2.249,73	45,94%	66,91%	
	II	1.847,87	1.347,87	1.784,88	881,00	2.665,88	440,50	2.225,38	44,27%	65,10%	
B	I	1.847,87	1.347,87	1.767,21	868,00	2.635,21	434,00	2.201,21	42,61%	63,31%	
	VI	1.823,87	1.338,87	1.741,09	851,00	2.592,09	425,50	2.166,59	42,12%	61,82%	
	V	1.823,87	1.338,87	1.723,85	838,00	2.561,85	419,00	2.142,85	40,46%	60,05%	
	IV	1.823,87	1.338,87	1.706,78	826,00	2.532,78	413,00	2.119,78	38,87%	58,33%	
	III	1.823,87	1.338,87	1.689,88	814,00	2.503,88	407,00	2.096,88	37,28%	56,62%	
A	II	1.823,87	1.338,87	1.673,15	802,00	2.475,15	401,00	2.074,15	35,71%	54,92%	
	I	1.823,87	1.338,87	1.656,58	790,00	2.446,58	395,00	2.051,58	34,14%	53,23%	
	V	1.807,87	1.332,87	1.632,10	775,00	2.407,10	387,50	2.019,60	33,15%	51,52%	
	IV	1.807,87	1.332,87	1.615,94	764,00	2.379,94	382,00	1.997,94	31,64%	49,90%	
	III	1.807,87	1.332,87	1.599,94	753,00	2.352,94	376,50	1.976,44	30,15%	48,28%	
Nível Auxiliar	II	1.807,87	1.332,87	1.584,10	742,00	2.326,10	371,00	1.955,10	28,67%	46,68%	
	I	1.807,87	1.332,87	1.568,42	731,00	2.299,42	365,50	1.933,92	27,19%	45,09%	
	III	1.487,87	1.212,87	1.159,56	713,27	1.92,00	2.064,83	96,00	1.968,83	38,78%	62,33%
S	II	1.487,87	1.212,87	1.158,46	649,88	186,00	1.994,34	93,00	1.901,34	34,04%	56,76%
	I	1.487,87	1.212,87	1.157,36	588,75	181,00	1.927,11	90,50	1.836,61	29,52%	51,43%

TAB2011